

Vassar College Benefits Open Enrollment

☒ November 1st through November 30th, 2007 ☒

This is your opportunity to review your Vassar College Benefits. For calendar year 2008, you may make health plan changes, add, drop or change dental insurance, choose a medical cash-out, set up a flex spending account or review your retirement accounts.

Open Enrollment Basics:

☒ **Open Enrollment Info on the Web:** Wondering where all of those multicolored fact sheets went? **Information on all current and new benefits**—health plans, flex accounts, SRA's, health plan cash-outs, voluntary plans -- is available on the Human Resources website: <http://humanresources.vassar.edu> -- look for the Open Enrollment link.

☒ **Choosing and Reviewing Your Benefits for 2008:** Please use the enclosed "Blue Sheet" to make your 2008 choices. Due to deficiencies in the product, we regret that we cannot offer the Banner Online option this year.

Health Insurance:

☒ Your costs per paycheck for health coverage for 2008 **are shown on the enclosed sheet**. Premiums for all health plans rose moderately this year. Plan benefits (co-pays, deductibles etc.) will not change for 2008.

News on Other Benefits for 2008:

☒ **Legal and Financial Counseling:** Vassar's Employee Assistance Program (EAP) has added two new features to its range of work/life referral services: a free 30-minute consultation with an attorney for legal questions, and a free 30 –minute consultation with a financial professional. For more information, visit the EAP representative at the Benefits Fair or see the "EAP: Legal Services/EAP: Financial Counseling" flyers in the Open Enrollment section of the HR website: <http://humanresources.vassar.edu>.

☒ **Voluntary Dental Insurance:** You may purchase this coverage through pre-tax payroll deduction. **The cost of the dental plan has increased since last year: single coverage is \$23.67 per paycheck, and family coverage is \$55.46 per paycheck.** If you currently have the dental coverage, it will remain in force at the new rates unless you discontinue it during Open Enrollment.



Benefits Fair Returns!

Please join us at the Villard Room on Wednesday, October 31st, 9:00 to 4:00, for Vassar's eighth annual Benefits Fair. Fidelity and TIAA-CREF representatives will be there to provide walk-up investment advice, as well as Blue Cross, MVP, Delta Dental, Social Security and Medicare, free massage, biofeedback, reflexology, Reiki and more!